

ANNEXURE 1

FORM NO. MGT - 9
EXTRACT OF ANNUAL RETURN
As on the financial year ended on 31.03.2021

Pursuant to Section 92 (3) of the Companies Act, 2013 and Rule 12(1) of the Companies (Management & Administration) Rules, 2014.

I. REGISTRATION & OTHER DETAILS:

1.	CIN	L15200KA1998PLC023489
2.	Registration Date	12 th March 1998
3.	Name of the Company	HealthCare Global Enterprises Limited
4.	Category/Sub-category of the Company	Public Company/Limited by shares, Indian Non-Government company
5.	Address of the Registered office & contact details	HCG Tower, No.8, P. Kalinga Rao Road, Sampangi Rama Nagar, Bengaluru, Karnataka, India – 560027 Telephone: +91-80-4660 7700 Email id: sunumanuel@hcgel.com
6.	Whether listed company	Yes
7.	Name, Address & contact details of the Registrar & Transfer Agent, if any.	Kfin Technologies Private Limited Karvy Selenium, Tower B, Plot 31-32, Financial District, Nanakramguda Hyderabad 500 032, Telangana Tel: +91 40 6716 1526, Fax: +91 40 2300 1153 E-mail: einward.ris@kfintech.com

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY (All the business activities contributing 10 % or more of the total turnover of the company shall be stated)

Sl. No.	Name and Description of main products / services	NIC Code of the Product/service	% to total turnover of the company (standalone basis)
1	Hospital activities	930	92.98

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES –

Sl. No.	Name and address of the Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of shares held*	Applicable Section
1	Healthcare Global Senthil Multi-Specialty Hospitals Private Limited, No. 536, Perundurai Road, Erode - 638 011, Tamil Nadu	U85110TZ2005PTC011740	Subsidiary	100.00%	Section 2(87)
2	Niruja Product Development and Healthcare Research Private Limited, HCG Tower, No. 8, P.Kalinga Rao Road, Sampangi Rama Nagar, Bengaluru - 560 027, Karnataka	U73100KA2007PTC044658	Subsidiary	100.00%	Section 2(87)
3	Malnad Hospital & Institute of Oncology Private Limited, No. 600/601, Irwin Road, Mysore - 570 001, Karnataka	U85110KA1997PTC022149	Subsidiary	70.25%	Section 2(87)
4	HCG Medi-Surge Hospitals Private Limited, No. 1, Maharashtra Society, Mithakhali Cross Road, Ellisbridge, Ahmedabad - 380 006, Gujarat	U85110GJ2000PTC037474	Subsidiary	74.00%	Section 2(87)
5	BACC Health Care Private Limited, No. 7, East Park Road, Basement, Kumara Park East, Bengaluru - 560 001, Karnataka (Refer Note 46 to the Consolidated Financial Statements)	U74140KA2002PTC030098	Subsidiary	100.00%	Section 2(87)
6	Apex HCG Oncology Hospitals LLP, HCG Tower, No. 8, P. Kalinga Rao Road, Sampangi Rama Nagar, Bengaluru - 560 027, Karnataka (alongwith the shareholding of Niruja Product Development and Healthcare Research Private Limited)	AAB-5593	Subsidiary	100.00%	Section 2(87)
7	Healthcare Diwan Chand Imaging LLP, HCG Tower, No. 8, P. Kalinga Rao Road, Sampangi Rama Nagar, Bengaluru - 560 027, Karnataka	AAA-0280	Subsidiary	75.00%	Section 2(87)
8	HCG NCHRI Oncology LLP, HCG Tower, No. 8, P. Kalinga Rao Road, Sampangi Rama Nagar, Bengaluru - 560 027, Karnataka	AAA-6655	Subsidiary	76.00%	Section 2(87)
9	HCG Oncology LLP, No. 1, Maharashtra Society, Near Mithakhali Six Road, Ellisbridge, Ahmedabad - 380 006, Gujarat	AAC-9917	Subsidiary	74.00%	Section 2(87)
10	HCG EKO Oncology LLP, HCG Tower, No. 8, P. Kalinga Rao Road, Sampangi Rama Nagar, Bengaluru - 560 027, Karnataka	AAD-9508	Subsidiary	50.50%	Section 2(87)
11	HCG Manavata Oncology LLP, HCG Tower, No. 8, P. Kalinga Rao Road, Sampangi Rama Nagar, Bengaluru - 560 027, Karnataka	AAH-1208	Subsidiary	51.00%	Section 2(87)

12	HCG SUN Hospitals LLP, HCG Tower, No. 8, P. Kalinga Rao Road, Sampangi Rama Nagar, Bengaluru - 560 027, Karnataka	AAK-6700	Subsidiary	74.00%	Section 2(87)
13	HCG (Mauritius) PVT. LTD., (alongwith the shareholding of Niruja Product Development and Healthcare Research Private Limited) St. Louis Business Centre, CNR Desroches & St Louis Streets, Port Louis, Mauritius	N/A	Subsidiary	100.00%	Section 2(87)
14	Healthcare Global (Africa) Pvt. Ltd., St Louis Business Centre, CNR Desroches & St Louis Streets, Port Louis, Mauritius	N/A	Subsidiary	92.02%	Section 2(87)
15	HealthCare Global (Uganda) Private Limited, (Wholly Owned Subsidiary of Healthcare Global (Africa) Pvt. Ltd) Suite 13, 3rd Floor, Plot 2, Bombo Road City Apartments, PO Box 31176, Kampala, Uganda	N/A	Subsidiary	92.02%	Section 2(87)
16	HealthCare Global (Tanzania) Private Limited, (Wholly Owned Subsidiary of Healthcare Global (Africa) Pvt. Ltd) Regency Medical Centre, Alykhan Road, Upanga, PO Box 2029, Daar es Salaam, Tanzania	N/A	Subsidiary	92.02%	Section 2(87)
17	HealthCare Global (Kenya) Private Limited, (Wholly Owned Subsidiary of Healthcare Global (Africa) Pvt. Ltd) Jadala Place, Ngong Lane, Near Prestige Plaza, Post Office Box 6493-00200, Nairobi, Kenya	N/A	Subsidiary	92.02%	Section 2(87)
18	Cancer Care Kenya Limited, (Subsidiary of HealthCare Global (Kenya) Private Limited) P. O. Box 39173 – 00623, Nairobi, Kenya	N/A	Subsidiary	71.35%	Section 2(87)
19	Strand Life Sciences Private Limited, University of Agricultural Sciences, Convention Centre, Veterinary College Campus, Bellary Road Bengaluru, Karnataka – 560024 (Shareholding on fully diluted basis)	U85199KA2000PTC027913	Associate	38.53%	Section 2(6)
20	Advanced Molecular Imaging Limited, (HealthCare Global (Kenya) Private Limited holds 50% of the share capital) Plot L R No.1870/IX/184, Fuji Plaza, Crossway, Westlands, P. O. Box 41669 - 00100, Nairobi, Kenya	N/A	Associate	46.01%	Section 2(6)

*Representing aggregate % of the shares held by the Company and/or its subsidiaries

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)
(i) Category-wise Share Holding

Code	Category	Number of shares held at the beginning of the year				Number of shares held at the end of the year				% of change during the year
		Demat	Physical	Total number of shares	% of total shares	Demat	Physical	Total number of shares	% of total shares	
(A)	Promoter and Promoter Group									
1	Indian									
(a)	Individuals/ Hindu Undivided Family	21,194,832	-	21,194,832	23.90	21,338,126	-	21,338,126	17.02	-6.88
(b)	Central Government	-	-	-	-	-	-	-	-	-
(c)	State Government(s)	-	-	-	-	-	-	-	-	-
(d)	Bodies Corporate	-	-	-	-	-	-	-	-	-
(e)	Financial Institutions/ Banks	-	-	-	-	-	-	-	-	-
(f)	Any Other (specify)	-	-	-	-	-	-	-	-	-
	Sub-Total (A)(1)	21,194,832	-	21,194,832	23.90	21,338,126	-	21,338,126	17.02	-6.88
2	Foreign									
(a)	NRIs- Individuals	-	-	-	-	-	-	-	-	-
(b)	Other- Individuals	-	-	-	-	-	-	-	-	-
(c)	Bodies Corporate	-	-	-	-	67,305,110	-	67,305,110	53.69	53.69
(d)	Banks/FI	-	-	-	-	-	-	-	-	-
(e)	Any Other (specify)	-	-	-	-	-	-	-	-	-
	Sub-Total (A)(2)	-	-	-	-	67,305,110	-	67,305,110	53.69	53.69
	Total (A)= (A)(1)+(A)(2)	21,194,832	-	21,194,832	23.90	88,643,236	-	88,643,236	70.71	46.81
(B)	Public shareholding									
1	Institutions									
(a)	Mutual Funds/UTI	15,570,788	-	15,570,788	17.56	8593671	-	8593671	6.86	-10.70
(b)	Banks/Financial Institutions	-	-	-	0	1,203,542	-	1,203,542	0.96	0.96
(c)	Central Government	-	-	-	-	-	-	-	-	-
(d)	State Government(s)	-	-	-	-	-	-	-	-	-
(e)	Venture Capital Funds	-	-	-	-	-	-	-	-	-
(f)	Insurance Companies	-	-	-	-	-	-	-	-	-
(g)	Foreign Institutional Investors	22,216,701	-	22216701	25.05	7945969	-	7,945,969	6.34	-18.71
(h)	Foreign Venture Capital Investors	-	-	-	-	-	-	-	-	-
(i)	Others (Specify)	2,406,693	-	2406693	2.71	2,266,941	-	2,266,941	1.81	-0.91
	Alternate Investment Funds	1,696,167	-	1,696,167	1.91	1556415	-	1556415	1.24	-0.67
	Foreign Nationals	710,526	-	710,526	0.80	710,526	-	710,526	0.57	-0.23
	Sub-Total (B)(1)	40,194,182	-	40,194,182	45.32	20,010,123	-	20,010,123	15.96	-29.36
2	Non-institutions									
(a)	Bodies Corporate									
(i)	Indian	1137481		1137481	1.28	-	-	-	0.00	-1.28
(ii)	Overseas	8320805		8320805	9.38	1076791	-	1076791	0.86	-8.52
(b)	Individuals									
(i)	Individual shareholders holding nominal share capital up to ₹ 1 lakh.	2533689	142927	2676616	3.02	3351822	119484	3471306	2.77	-0.25

(ii)	Individual shareholders holding nominal share capital in excess of ₹ 1 lakh.	6124013	425951	6549964	7.39	5031570	338756	5370326	4.28	-3.10
(c)	Others (Specify)									
(i)	Trusts	2306917	-	2306917	2.60	2306917	-	2306917	1.84	-0.76
(ii)	Non-Resident Indians	668017	113030	781047	0.88	1025921	107030	1132951	0.90	0.02
(iii)	NRI Non-Repatriation	3228659	-	3228659	3.64	3097914	-	3097914	2.47	-1.17
(iv)	Clearing Members	53685	-	53685	0.06	249720	-	249720	0.20	0.14
(d)	Qualified Institutional Buyer	2246441	-	2246441	2.53	-	-	-	-	-2.53
	Sub-Total (B)(2)	26,619,707	681,908	27,301,615	30.78	16,140,655	565,270	16,705,925	13.33	-17.46
	Total Public Shareholding (B)= (B)(1)+(B)(2)	66,813,889	681,908	67,495,797	76.10	36,150,778	565,270	36,716,048	29.29	-46.81
(C)	Shares held by Custodians for GDR and ADRs	-	-	-	-	-	-	-	-	-
	GRAND TOTAL (A)+(B)+(C)	88,008,721	681,908	88,690,629	100.00	124,794,014	565,270	125,359,284	100.00	0.00

(ii) Shareholding of Promoter and Promoter Group

Sl. No.	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
		No. of shares	% of total shares of the Company	% of Shares Pledged / encumbered to total shares	No. of shares	% shares of the Company	% of Shares Pledged / encumbered to total shares	
1	Dr. B.S. Ajaikumar	17,680,921	19.94	-	17,824,215	14.22	2,977,000	5.72
2	Dr. Ganesh Nayak	272,732	0.31	-	272,732	0.22	-	0.09
3	Dr. B.S. Ramesh	262,356	0.30	-	262,356	0.21	-	0.09
4	Dr. K.S. Gopinath	405,059	0.46	-	405,059	0.32	-	0.14
5	Dr. M. Gopichand	1,801,260	2.03	-	1,801,260	1.44	-	0.59
6	Bhagya A. Ajaikumar	1,795	0.00	-	1,795	0.00	-	0.00
7	Aagnika Ajaikumar	327,258	0.37	-	327,258	0.26	-	0.11
8	Asmitha Ajaikumar	327,259	0.37	-	327,259	0.26	-	0.11
9	Prakash Nayak	57,937	0.07	-	57,937	0.05	-	0.02
10	Pradeep Nayak	30,000	0.03	-	30,000	0.02	-	0.01
11	Dr. Venkatesh Sudha	22,582	0.03	-	22,582	0.02	-	0.01
12	Adarsh Ramesh	2,486	0.00	-	2,486	0.00	-	0.00
13	Dr. Srinivas K. Gopinath	2,187	0.00	-	2,187	0.00	-	0.00
14	Anjali Ajaikumar Rossi	1,000	0.00	-	1,000	0.00	-	0.00
15	ACESO COMPANY PTE. LTD.	-	0.00	-	67,305,110	53.69	-	-53.69
	Total	21,194,832	23.90	-	88,643,236	70.72	-	-46.82

(iii) Change in Promoters' Shareholding (please specify, if there is no change) *

Sl. No.	Date of Acquisition/ (Transfer)	Particulars	Shareholding at the beginning of the year	Cumulative Shareholding during the year
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			No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1	Dr. B. S. Ajaikumar	At the beginning of the year	17,680,921	19.94	-	-
		Acquired during the year	143,294	0.11	-	-
		At the end of the year	-	-	17,824,215	14.22
2	Dr. Ganesh Nayak	At the beginning of the year	272,732	0.31	-	-
		At the end of the year (no change)	-	-	272,732	0.22
3	Dr. B.S. Ramesh	At the beginning of the year	262,356	0.30	-	-
		At the end of the year (no change)	-	-	262,356	0.21
4	Dr. K. S. Gopinath	At the beginning of the year	405,059	0.46	-	-
		At the end of the year (no change)	-	-	405,059	0.32
5	Dr. M. Gopichand	At the beginning of the year	1,801,260	2.03	-	-
		At the end of the year (no change)	-	-	1,801,260	1.44
6	ACESO COMPANY PTE. LTD.	At the beginning of the year	-	-	-	-
		Acquired during the year	67,305,110	53.69	-	-
		At the end of the year	-	-	67,305,110	53.69

iv) Shareholding Pattern of top ten Shareholders: (Other than Directors, Promoters and Holders of GDRs and ADRs):

Sl No	Name of the shareholder	Shareholding at the beginning of the year		Cumulative shareholding during the year	
		Number of shares	% of total shares of the Company	Number of shares	% of total shares of the Company
1	V-Sciences Investments Pte Ltd				
	At the beginning of the year	8,320,805	9.38		
	Sale on 11.09.2020	8,320,805	6.64	-	-
	At the end of the year			-	-
2	Sundaram Mutual Fund A/C Sundaram Small Cap Fund				
	At the beginning of the year	7,694,537	8.68		
	Purchase on 11.09.2020	336000	0.27	8,030,537	6.41
	Sale on 11.09.2020	336000	0.27	7,694,537	6.14
	Sale on 09.10.2020	1,799	0.00	7,692,738	6.14
	Sale on 04.12.2020	143787	0.11	7,548,951	6.03
	Purchase on 11.12.2020	110444	0.09	7,659,395	6.11
	Sale on 25.12.2020	6042	0.00	7,653,353	6.11
	Sale on 31.12.2020	20669	0.02	7,632,684	6.09
	Purchase on 01.01.2021	54897	0.04	7,687,581	6.14
	Sale on 01.01.2021	60993	0.05	7,626,588	6.09
	Sale on 08.01.2021	5007	0.00	7,621,581	6.08
	Sale on 15.01.2021	6112	0.00	7,615,469	6.08
	Sale on 25.01.2021	17307	0.01	7,598,162	6.06

	Sale on 29.01.2021	9441	0.01	7,588,721	6.05
	Sale on 05.02.2021	3304	0.00	7,585,417	6.05
	Sale on 31.03.2021	3937325	3.14	3,648,092	2.91
	At the end of the year			3,648,092	2.91
3	International Finance Corporation				
	At the beginning of the year	4,358,705	4.91		
	No change during the year	-	-	-	-
	At the end of the year			4,358,705	3.48
4	NN (L) GLOBAL EQUITY IMPACT OPPORTUNITIES				
	At the beginning of the year	3,934,759	4.44		
	Sale on 03.04.2020	9780	0.01	3,924,979	4.43
	Sale on 10.04.2020	42043	0.05	3,882,936	4.38
	Sale on 17.04.2020	98240	0.11	3,784,696	4.27
	Sale on 24.04.2020	34696	0.04	3,750,000	4.23
	Sale on 17.07.2020	3750000	4.23	-	-
	At the end of the year			-	-
5	Franklin India Smaller Companies Fund	2,979,897	3.36		
	Sale on 15.05.2020	1738678	1.96	1,241,219	1.4
	Sale on 22.05.2020	1241219	1.40	-	0
	At the end of the year			-	0
6	Buena Vista Asian Opportunities Master Fund Ltd	2,876,237	3.24		
	Sale on 08-05-2020	200000	0.23	2,676,237	3.02
	Sale on 15-05-2020	1448096	1.63	1,228,141	1.38
	Purchase on 22-05-2020	3308034	3.73	4,536,175	5.11
	Purchase on 29-05-2020	128040	0.14	4,664,215	5.26
	Purchase on 05-06-2020	30679	0.03	4,694,894	5.29
	Sale on 11-09-2020	4,694,894	3.75	-	-
	At the end of the year			-	-
7	HDFC Life Insurance Company Limited	2,246,441	2.53		
	Sale on 03.04.2020	201600	0.23	2,044,841	2.31
	Sale on 10.04.2020	8641	0.01	2,036,200	2.30
	Sale on 01.05.2020	36000	0.04	2,000,200	2.26
	Sale on 08.05.2020	312450	0.35	1,687,750	1.90
	Sale on 15.05.2020	16693	0.02	1,671,057	1.88
	Sale on 22.05.2020	243589	0.27	1,427,468	1.61
	Sale on 29.05.2020	115939	0.13	1,311,529	1.48
	Sale on 12.06.2020	10659	0.01	1,300,870	1.47
	Purchase on 26.06.2020	38000	0.04	1,338,870	1.51
	Purchase on 10.07.2020	72842	0.08	1,411,712	1.59
	Purchase on 17.07.2020	9989	0.01	1,421,701	1.60

	Sale on 17.07.2020	139171	0.16	1,282,530	1.45
	Sale on 07.08.2020	2058	0.00	1,280,472	1.44
	Sale on 21.08.2020	160709	0.18	1,119,763	1.26
	Sale on 28.08.2020	10544	0.01	1,109,219	1.25
	Purchase on 11.09.2020	12899	0.01	1,122,118	0.90
	Purchase on 25.09.2020	64237	0.05	1,186,355	0.95
	Sale on 30.09.2020	6972	0.01	1,179,383	0.94
	Sale on 09.10.2020	1339	0.00	1,178,044	0.94
	Purchase on 16.10.20	2463	0.00	1,180,507	0.94
	Purchase on 23.10.20	2300	0.00	1,182,807	0.94
	Purchase on 06.11.2020	5427	0.00	1,188,234	0.95
	Purchase on 13.11.2020	614	0.00	1,188,848	0.95
	Sale on 04.12.2020	8073	0.01	1,180,775	0.94
	Sale on 18.12.2020	30267	0.02	1,150,508	0.92
	Sale on 31.12.2020	6489	0.01	1,144,019	0.91
	Sale on 08.01.2021	2832	0.00	1,141,187	0.91
	Sale on 05.03.2021	31279	0.02	1,109,908	0.89
	Sale on 19.03.2021	6366	0.01	1,103,542	0.88
	Purchase on 31.03.2021	100000	0.08	1,203,542	0.96
	At the end of the year			1,203,542	0.96
8	NN PARAPLUFONDS 1 N.V.				
	At the beginning of the year	2200000	2.50		
	Sale on 11.09.2020	2200000	1.76		
	At the end of the year			-	-
9	WELLINGTON TRUST COMPANY, NATIONAL ASSOCIATION MUL				
	At the beginning of the year	2,058,883	2.32		
	No change during the year	-	-	-	-
	At the end of the year			2,058,883	1.64
10	TATA MUTUAL FUND				
	At the beginning of the year	2012000	2.27		
	At the end of the year	-	-	2012000	1.60

v) Shareholding of Directors and Key Managerial Personnel:

Sl. No.	Date of Acquisition/(Transfer)	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
			No of shares	% of total shares of the Company	No of shares	% of total shares of the Company
1	Dr. B.S Ajaikumar	At the beginning of the year	17,680,921	19.94		
		Acquired during the year	143,294	0.11		
		At the end of the year			17,824,215	14.22
2	Srinivasa V. Raghavan - KMP	At the beginning of the year	2,500	-	-	0.00
		Acquired during the year	5,000	0.00	0	0.00
		At the end of the year			7,500	0.01

3	Sunu Manuel - KMP	At the beginning of the year	27,550	0.03		
		At the end of the year			27,550	0.02

V) INDEBTEDNESS -Indebtedness of the Company including interest outstanding/accrued but not due for payment.

Amount in Rs.

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposit	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	38,081,44,593	1,02,51,39,216	-	4,83,32,83,809
ii) Interest due but not paid	3,09,11,887	1,23,60,667	-	4,32,72,554
iii) Interest accrued but not due				
Total (i+ii+iii)	3,83,90,56,480	1,03,74,99,883	-	4,87,65,56,363
Change in Indebtedness during the financial year				
Addition	61,20,86,804	1,96,38,025	-	63,17,24,829
* Reduction	2,42,05,26,969	69,93,90,608	-	3,11,99,17,577
Net Change	-1,808,440,164	-679,752,583	-	-2,488,192,748
Indebtedness at the end of the financial year				
i) Principal Amount	2,03,06,16,316	35,77,47,300	-	2,38,83,63,616
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	50,20,011	-	-	50,20,011
Total (i+ii+iii)	2,03,56,36,326	35,77,47,300	-	2,39,33,83,626

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:				
Sl. No.	Particulars of Remuneration	Name of MD/WTD/ Manager		Total Amount (Rs. in million)
		Dr. B. S. Ajaikumar*	Dr. B. S. Ramesh**	
	Gross salary			
1	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	25.9	1.44	27.34
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	Nil	Nil	Nil
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	Nil	Nil	Nil
2	Stock Option	Nil	Nil	Nil
3	Sweat Equity	Nil	Nil	Nil
4	Commission			
	- as % of profit	Nil	Nil	Nil
	- others, specify...			
5	Others, please specify	Nil	Nil	Nil
	Total (A)	25.90	1.44	27.34
	Ceiling as per the Act			24.74

* Remuneration of Dr. B. S. Ajaikumar is including variable pay.

** Dr. B. S. Ramesh has completed his term as Executive Director of the Company on May 21, 2020. Thereafter he continued to be on the Board as Non-Executive Director till June 30, 2020.

^ The Company has secured necessary approvals for payment of managerial remuneration in case of absence or inadequacy of Profits in terms of Section 197 read with Schedule V to the Companies Act, 2013.

B. Remuneration to other directors

Sl. No.	Particulars of Remuneration	Names of Directors					Total Amount (Rs. in Million)
	Independent Directors	Dr. Sudhakar Rao	Shanker Annaswamy	Suresh C. Senapaty*	Dr. Sampath T. Ramesh*	Bhushani Kumar	
	Fee for attending board/committee meeting *	1.18	0.93	0.1	0.1	0.83	
	Commission	Nil	Nil	Nil	Nil	Nil	
	Others, please specify	Nil	Nil	Nil	Nil	Nil	
	Total (1)	1.18	0.93	0.1	0.1	0.83	3.14
	Other Non-Executive Directors	Gangadhara Ganapathi	Dr. Amit Varma	Amit Soni	Siddharth Patel	Abhay Prabhakar Havaladar#	
	Fee for attending board/committee meetings	Nil	Nil	Nil	Nil	0.13	
	Commission	Nil	Nil	Nil	Nil	Nil	

Others	Nil	Nil	Nil	Nil	Nil	
Total (2)	Nil	Nil	Nil	Nil	0.13	0.13
Total (B)=(1+2)	Nil	Nil	Nil	Nil		3.27
Total Managerial Remuneration						30.61
Overall Ceiling as per the Act						24.74

Mr. Abhay Havaladar was appointed as an Independent Director w.e.f August 20, 2020.

*The term of office of Dr. Sampath T. Ramesh and Suresh C Senapaty ended on May 28, 2020.

C. Remuneration to key managerial personnel other than MD/Manager/WTD

Sl. No.	Particulars of Remuneration	Dr. Raj Gore*	Dr. B.S. Ajaikumar #	Key Managerial Personnel		
				CEO	CS	CFO
1	Gross salary:					
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	3.83	-	3.74	9.52	17.09
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961 ^	-	-	Nil	Nil	Nil
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961	-	-	Nil	Nil	Nil
2	Stock Option	0	-	0.33	1.19	1.52
3	Sweat Equity	-	-	Nil	Nil	Nil
4	Commission	-	-	Nil	Nil	Nil
	- as % of profit	-	-	Nil	Nil	Nil
	- others, specify...	-	-	Nil	Nil	Nil
5	Others, please specify	-	-	Nil	Nil	Nil
	Total	-	-	4.07	10.71	18.61

* Mr. Raj Gore is appointed as CEO effective from February 01, 2021. Accordingly, the remuneration is for the period from February 01, 2021 to March 31, 2021.

In the above table, remuneration paid to Dr. B. S. Ajaikumar, Chairman & CEO is not included, as the same has already been included in remuneration paid to Whole-time Director under (A) above.

Note: The above compensation excludes gratuity and compensated absences which cannot be separately identified from the composite amount advised by the actuary.

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD/ NCLT/COURT]	Appeal made, if any (give details)
A. COMPANY					
Penalty			NIL		
Punishment			NIL		
Compounding			NIL		
B. DIRECTORS					
Penalty			NIL		
Punishment			NIL		
Compounding			NIL		
C. OTHER OFFICERS IN DEFAULT					
Penalty			NIL		
Punishment			NIL		
Compounding			NIL		

For HealthCare Global Enterprises Limited

Dr. B. S. Ajaikumar
Executive Chairman

Date : August 12, 2021

Place: Bengaluru